

ETHIOPIAN SPORTS AND CULTURE FEDERATION IN EUROPE (ESCFE)

FORMAL GOVERNANCE NOTICE & CONSTITUTIONAL DEMAND

TO:	All Members of the Board of Directors, Executive Committee, Participating Clubs, and Stakeholders
FROM:	Concerned Members of the Board of Directors
DATE:	20 August 2026
RE:	FORMAL NOTICE OF CONSTITUTIONAL BREACHES, GOVERNANCE FAILURES, FRAUDULENT ELECTIONS, AND DEMAND FOR IMMEDIATE RESOLUTIONS

Dear Members of the Board of Directors, Executive Committee, Participating Clubs, and Stakeholders,

We are writing to you as concerned Members of the Board of Directors of the Ethiopian Sports and Culture Federation in Europe (ESCFE) to formally register critical constitutional breaches, systemic governance failures, and procedural violations surrounding the **20th ESCFE Festival in Frankfurt (29 July – 2 August 2025)**, the **21st Annual Festival in Rome (27 July – 1 August 2026)**, and subsequent executive conduct.

SUMMARY OF CORE FIDUCIARY BREACHES

Despite repeated formal requests, board members and internal auditors have been systematically denied access to audited financial statements, profit-and-loss accounts, vendor agreements, and event contracts for both the Frankfurt 2025 and Rome 2026 festivals. While executive leadership verbally claimed unverified figures of €403,000 in income and €400,000 in expenses for Frankfurt during the disputed October 2025 meeting, no underlying financial records or supporting documentation were ever disclosed. Furthermore, the Executive Committee continues to unlawfully exclude representatives from the Youth and Kids football teams—who were among the primary victims of organizational failures in Rome—despite our expanding federation membership exceeding 62 teams across 1st Division, 2nd Division, Youth, and Kids categories.

1. DIRECT VIOLATIONS OF STATUTORY RULES AND REGULATIONS GOVERNING

- **Suppression of Member Rights & Suppression of Dissent (Violation of Articles 8.1.1 & 8.1.4):** During the Executive Committee-convened Zoom meeting on 9 August 2026, leadership systematically muted participants' microphones and forcibly removed members from the session. This directly violates Article 8.1.4 (granting members full rights to offer suggestions without restrictions) and the foundational democracy clause under Article 8.1.1.
- **Financial Non-Compliance, Audit Impairment & Unsubstantiated Reporting (Violation of Articles 10.3, 12.8, 12.9 & 13.6):** The financial management of both the Frankfurt 2025 and Rome 2026 festivals breached Article 10.3 (requiring all transactions to adhere to professional accounting practices) and Articles 12.8 & 12.9 (mandating strict internal and external annual audit procedures). Although leadership verbally presented figures of €403,000 in income and €400,000 in expenses for Frankfurt at the October 2025 meeting, they completely failed to produce written financial statements, ledgers, or contracts to Board Directors or the Audit and Inspection Committee, severely obstructing statutory oversight under Article 13.6.

- **Illegitimate, Coerced & Fraudulent October 2025 Election:** The October 2025 election was structurally invalid and executed under severe procedural violations:
 - **Absence of Statutory Notice:** Leadership provided only 10 days' advance notice instead of the mandated timeline, restricting member preparation.
 - **Arbitrary Disqualification:** Board members who did not reply to emails within an unconstitutionally brief window were arbitrarily excluded from voting.
 - **Lack of Quorum & Irregular Voting:** Only 22 board members participated, along with a single team registered just months prior, to install an illegitimate executive team.
 - **Coercion, Intimidation & Censorship:** The election operated under physical and verbal intimidation by an aligned clique ("gang"), strictly banned cameras/recording, and suppressed freedom of speech—resembling a politically controlled takeover rather than a democratic process.
- **Unlawful Exclusion of Legitimate Representatives:** The Executive Committee continues to exclude representatives from the Youth and Kids football teams from governance, denying full voting representation to key stakeholders across our 62+ member teams.
- **Failure of Executive Accountability (Violation of Article 12.5):** The Executive Committee has failed to uphold Article 12.5, which explicitly mandates that the Executive Committee is fully accountable to the General Assembly.
- **Violation of Dual Signature Mandate (Violation of Articles 13.1.13 & 13.3.4):** Uncoordinated and unilateral financial disbursements violate statutory double-signature requirements binding both the President and Treasurer for all outward bank payments.

2. REQUIRED RESOLUTIONS & IMMEDIATE DEMANDS

- **Executive Team Suspension & Nullification of October 2025 Election (Pursuant to Article 6):** Immediate suspension of the current Executive Committee members, formal nullification of the illegitimate October 2025 election, and the launch of an independent investigation into festival financial management and election fraud.
- **Appointment of Interim Board Leadership:** Immediate assignment of an interim board leader by the Board of Directors to manage operational continuity and restore democratic governance.
- **Immediate Inclusion of Youth & Kids Team Representatives:** Formal recognition and immediate inclusion of Youth and Kids football team representatives on the Board of Directors.
- **Suspension of Non-Representative Individuals:** Disqualification and suspension from active governance roles of any individuals who lack active, legitimate team or association representation.
- **Immediate Emergency General Assembly Meeting (Pursuant to Articles 15.3 & 15.4):** Immediate call for an Extraordinary General Meeting (EGM) under Article 15.3 (supported by the statutory 2/3 provision under Article 15.4) to conduct transparent elections with open debate, free media/camera access, and strict technical neutrality.
- **Unrestricted Audit Inspection & Full Disclosure of Financial Statements (Pursuant to Articles 10.3 & 13.6):** Unrestricted surrender of all verified financial statements, profit-and-loss ledgers, bank statements, gate logs, vendor agreements, and contracts supporting the verbal claims of €403,000 income and €400,000 expenses for Frankfurt 2025, alongside complete financial disclosure for Rome 2026, directly to the Audit and Inspection Committee, accompanied by an immediate freeze on single-signatory transaction authority.

We urge all board members and participating associations to uphold the ESCFE Rules and Regulations Governing, protect Federation assets, and restore institutional integrity.

Respectfully submitted,

Concerned Members of the Board of Directors

Ethiopian Sports and Culture Federation in Europe (ESCFE)

FORMAL NOTICE — ISSUED UNDER THE AUTHORITY OF THE ESCFE RULES AND REGULATIONS GOVERNING FOR OFFICIAL RECORDS.